

WBENC

WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

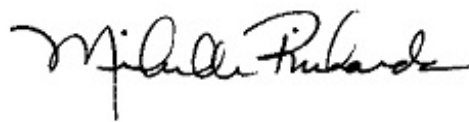
to

SYSTRAND MANUFACTURING CORPORATION

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Great Lakes Women's Business Council, a WBENC Regional Partner Organization.

Certification Granted: November 18, 2003
Expiration Date: November 18, 2022
WBENC National Certification Number: 236908



Authorized by Michelle Richards, President
Great Lakes Women's Business Council

Great Lakes
Women's
Business
COUNCIL

NAICS: 332999, 332710, 332721, 333517, 336350
UNSPSC: 23000000, 25101500, 31121205, 31231206, 31231216

Center for Women & Enterprise

WBENCFLORIDA
WOMEN'S BUSINESS ENTERPRISE COUNCIL

GREATER
WOMEN'S
BUSINESS
COUNCIL

WOMEN'S
BUSINESS
COUNCIL
SOUTHWEST

WBENCMETRONY
WOMEN'S BUSINESS ENTERPRISE CENTER

WBENCGREATER DMV
WOMEN'S BUSINESS ENTERPRISE CENTER

WBEA

WBENCEAST
WOMEN'S BUSINESS ENTERPRISE CENTER

WBENCORV
WOMEN'S BUSINESS ENTERPRISE COUNCIL
OHIO RIVER VALLEY

WBENC PACIFIC
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WOMEN'S
BUSINESS
DEVELOPMENT
CENTER

WBENC SOUTH
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBENC WEST
WOMEN'S BUSINESS ENTERPRISE COUNCIL